



APPROVED 08/28/2018

**New Mexico Connections Academy (NMCA)
MINUTES OF THE GOVERNING COUNCIL SPECIAL MEETING**

Friday, July 27, 2018 at 9:00 a.m. MT

Held at the following locations and via teleconference:

4801 Hardware Dr. NE
Albuquerque, NM 87109

I. Call to Order and Roll Call

Mr. Boitano called the meeting to order at 9:15 a.m. when all participants were present and able to hear each other. The school location was open to the public. Mr. Boitano conducted a Roll Call.

Governing Council Members Present: Mark Boitano (in person at Albuquerque location); Jerry Schalow and Anna Harb (via phone);

Governing Council Members Joined During Meeting: Patrick Chavez (via phone);

Governing Council Members Absent: Paul Gessing;

Guests Present: Shannon Vasquez, School staff (in person at Albuquerque location); Laci Lockwood and Tammy Woffinden (in person at the Santa Fe location); Manuel Lucero, Member of the Public; Michael Vigil and Alyssa Lucero, The Vigil Group; Elisa Bohannon, Jolene Ortiz, Paul Garcia, Debbie Vigil, Virginia Romero, Karen Cone, and Lesli Bagwell, School staff; Bryce Adams, Ray Lambert, Laura Coleman and Kristin DeGross, Pearson Online & Blended Learning (POBL) staff (via phone).

II. Routine Business

a. Approval of Agenda

Mr. Boitano asked the Governing Council to review the Agenda distributed prior to the meeting. There being no changes, a motion was made by Mr. Schalow and seconded by Ms. Harb as follows:

RESOLVED, that the Agenda for the July 27, 2018 New Mexico Connections Academy Governing Council Special Meeting, as presented, is hereby approved.

The motion passed unanimously.

III. Public Comment

Ms. Woffinden and Ms. Lockwood discussed upcoming school year preparations with the Governing Council. Ms. Lockwood further reviewed the most-up-to-date enrollment numbers, staffing levels and hiring efforts. The Governing Council discussed staffing, student-teacher ratios, and enrollment in detail with Ms. Lockwood.

[Ms. DeGross joined at 9:35 a.m.]

The Governing Council continued discussing new school year preparations and state testing with Ms. Lockwood.

[Ms. Coleman left at 9:47 a.m.]

School staff members were given the opportunity to reflect on the upcoming school year preparations and requests with the Governing Council.

IV. Action Items

- a. Approval of Revision(s) to Staff Compensation Plan and Teacher Salary Schedule for the 2018-2019 School Year

Mr. Vigil reviewed state requirements regarding the school's budget and staff compensation. Governing Council members held discussion on the proposed revisions to the Compensation Plan, and agreed that both the Retention Plan and Incentive Plan were necessary for inclusion for the 2018-2019 school year. Mr. Schalow advised that the Retention Plan should be amended to include a provision notating that it would be subject to budget approval by NMPED. There being no further discussion, a motion was made by Mr. Schalow and seconded by Ms. Harb as follows:

RESOLVED, that the Revision(s) to Staff Compensation Plan and Teacher Salary Schedule for the 2018-2019 School Year, as amended, is hereby approved.

The motion passed unanimously.

V. EXECUTIVE SESSION

- a. Pursuant to NMSA 1978 Section 10-15-1(H)(2) to discuss the hiring, promotion, demotion, dismissal, assignment or resignation of or the investigation or consideration of complaints or charges against any individual public employee

Upon a motion made by Mr. Schalow and seconded by Ms. Harb and confirmed via roll call vote, the Governing Council entered into Executive Session at 10:38 a.m. pursuant to NMSA 1978 Section 10-15-1(H)(2) to discuss the hiring, promotion, demotion, dismissal, assignment or resignation of or the investigation or consideration of complaints or charges against any individual public employee. Governing Council members present during the Executive Session were: Mark Boitano, Jerry Schalow, and Anna Harb. Guests invited by the Governing Council to attend were: Bryce Adams, Ray Lambert, and Kristin DeGroff, all having attendance rights. All others left the meeting at this time.

The Governing Council took an extended recess at 11:00 a.m.

[Mr. Chavez joined at 3:01 p.m.]

The Governing Council resumed the meeting at 3:01 p.m.

[Ms. Bohannon joined at 3:22 p.m.]

[Ms. Bohannon left, and Mr. Lucero joined at 4:00 p.m.]

[Mr. Lucero left at 4:33 p.m.]

At 5:24 p.m. the Governing Council resumed open session. No action was taken during Executive Session.

VI. Approval of Action(s) Necessary Based on Executive Session

Mr. Boitano reviewed the conversation as held during Executive Session. He advised of the Governing Council's intent to offer the Principal's position to Ms. Bohannon. He further advised that upon resolution of the school's ongoing stay of execution regarding the Charter Contract, that the school and Governing Council would consider any potential reorganization of school staff, as necessary. There being no further discussion, a motion was made by Mr. Schalow and seconded by Mr. Chavez as follows:

RESOLVED, that the appointment of Elisa Bohannon as the Principal, as discussed, is hereby approved; and

FURTHER RESOLVED, the School Leader Compensation for the 2018-2019 School Year in the amount of \$75,000, as discussed, is hereby approved.

The motion passed unanimously.

VII. Adjournment and Confirmation of Next Meeting - Tuesday, August 28, 2018 at 9:00 a.m. MT

Mr. Boitano noted that the Governing Council was at the end of its agenda and that the next meeting is scheduled to be held on Tuesday, August 28, 2018 at 9:00 a.m. MT. At 5:28 p.m., a motion was made by Mr. Schalow and seconded by Mr. Chavez as follows:

RESOLVED, that the adjournment of the New Mexico Connections Academy, Inc. July 27, 2018 Governing Council Special Meeting, as discussed, is hereby approved.

The motion passed unanimously.