



Indiana Online Learning Options, Inc. (IOLO)
BOARD MEETING

GOVERNING BOARD for:
Indiana Connections Academy (INCA)
Indiana Connections Career Academy (INCC)

Notice is hereby given to the members of the IOLO Board and the general public that the IOLO Board will hold a meeting open to the public on:

Date and Time:

Monday, November 16, 2020 at 4:30 p.m.

Held at the following location:

Held via teleconference due to State Precautions regarding Public Health and Safety
During COVID-19 Pandemic:

866-365-4406; Access Code: 561-7237#

Below is an agenda of all items scheduled to be considered. Unless otherwise stated, items may be taken out of the order presented on the agenda at the discretion of the Chair. Reasonable efforts will be made to assist and accommodate persons with a disability. Please contact Chandre Sanchez Reyes at 317-550-3188. Requests should be made as early as possible to arrange the accommodation; no later than twenty-four (24) hours prior to the meeting.

BOARD AGENDA

- I. Call to Order – S. Taylor
- II. Roll Call – S. Taylor
- III. Public Comment

The Board welcomes participation by the members of the public both in-person and telephonically. To address an item on the agenda, before the scheduled start of the meeting, an individual must write their name and a short description of the agenda item on which they wish to comment on the card provided and submit this to the Chair, along with any materials they want to have distributed to Board. Individuals who wish to address the Board telephonically must contact the school principal by phone or by email at least twenty four (24) hours before the scheduled start of the Board meeting. If the individual wants to provide any written materials to the Board, these should be emailed to the School Principal at least twenty four (24) hours before the scheduled start of the meeting.

The total time for any individual to present, either in person or via telephone, on an item on the agenda shall not exceed three (3) minutes, unless the Board grants additional time.

Individuals desiring to make a formal presentation to the Board on an item not on the agenda but desiring it be placed on the agenda must provide notice and written submissions detailing the subject of the presentation to the School Principal at least fourteen (14) days prior to the meeting. Any such presentations shall not exceed fifteen (15) minutes in duration, unless otherwise permitted by the Chair.

To view the Board Public Comment Policy, visit the school's "Our School Board" page at www.connectionsacademy.com

- IV. Routine Business
 - a. Approval of Agenda – S. Taylor
- V. Audit Committee, Committee of the Entire Board
 - a. Approval of Board Treasurer as Designee to Review and Finalize the 2019-2020 Fiscal Year Audit Reports: INCA and INCC
- VI. Oral Reports
 - a. Executive Director’s Report (MSRs attached) – C. Sanchez Reyes
 - b. Update on Student Engagement & Intervention: Tier 1 and Tier 2 – K. Simone
 - c. Financial Report – T. Gianoni
 - i. INCA Financial Report (attached)
 - ii. INCC Financial Report (attached)
- VII. Consent Items
 - a. Approval of Minutes from the October 19, 2020 Board Meeting (attached)
 - b. Approval of Staffing Report for INCA (attached)
 - c. Approval of Staffing Report for INCC (attached)
 - d. Approval of Online & Blended Learning Invoices for October: INCA (attached)
 - e. Approval of Online & Blended Learning Invoices for October: INCC (attached)
 - f. Approval of Enrollment Opening Date window from February 1 to March 15, to Occur in Perpetuity, and Authorization for the School Leader to Work with OBL Regarding Opening Enrollment: INCA & INCC
 - g. Approval of Revision(s) to 2020-2021 School Year General School Handbooks for INCA & INCC: FERPA Annual Notification and Policy (attached)
 - h. Approval of Revision(s) to 2020-2021 School Year State Specific School Handbooks for INCA & INCC: Dress Code (attached)
 - i. Approval of Revision(s) to Employee Handbooks for INCA & INCC: TOP Benefits (attached)
- VIII. Action Items
 - a. Approval of Revision(s) to Board Policy: Board Electronic Communications Policy (to follow) – K. DeGross
- IX. Information Items
 - a. State Account Relations (STAR) Update – K. Woods
 - i. Legislative Priorities for Upcoming Session
 - ii. PCx Path Forward (attached)
 - iii. OBL Agreement/Charter Renewal Timeline Update
 - b. Partner School Leadership Team (PSLT) Update – M. Brown
 - i. School Leader Review Process
 - c. Board Member Recruitment – S. Taylor/K. Woods
 - d. Update on School Facility – C. Sanchez Reyes
 - e. Board Relations Update – K. DeGross
 - f. Board Training and Conference Attendance Planning for the 2020-2021 School Year – K. DeGross
 - f. Board Self Evaluation Review (attached) – S. Taylor
- X. Adjournment and Confirmation of Next Meeting - Monday, December 14, 2020 at 4:30 p.m. ET

CONSENT ITEMS

The Chair will ask members what items, if any, they want removed from the consent agenda for discussion. If any member asks that an item be moved, it will be moved to the Action Items. After any items have been removed, the Chair will read out the remaining consent items and ask for their adoption in one motion if there is no objection.

a. Approval of Minutes from the October 19, 2020 Board Meeting

PRESENTER IF MOVED TO ACTION ITEMS: Kristin DeGross

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: The minutes from the meeting of the Board of Directors are being presented for approval.

b. Approval of Staffing Report for INCA

PRESENTER IF MOVED TO ACTION ITEMS: Chandre Sanchez Reyes

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: The staffing report as provided with the Board materials outlines several candidates that the Principal is recommending for hire. The staffing report includes the candidate's name, area for hire, compensation rate, bonus potential and start date and is being presented to approval. The Staffing Report also provides information on departing employees, the reasons for their departure, as well as any employees receiving promotions for Board review and approval.

c. Approval of Staffing Report for INCC

PRESENTER IF MOVED TO ACTION ITEMS: Chandre Sanchez Reyes

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: The staffing report as provided with the Board materials outlines several candidates that the Principal is recommending for hire. The staffing report includes the candidate's name, area for hire, compensation rate, bonus potential and start date and is being presented to approval. The Staffing Report also provides information on departing employees, the reasons for their departure, as well as any employees receiving promotions for Board review and approval.

d. Approval of Online & Blended Learning Invoices for October: INCA

PRESENTER IF MOVED TO ACTION ITEMS: Tracey Gianoni

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: The invoices as they relate to the financial report reviewed earlier in the meeting are recommended for approval. Board approval of the invoices and authorization to make payment via wire based upon availability of funds is requested.

e. Approval of Online & Blended Learning Invoices for October: INCC

PRESENTER IF MOVED TO ACTION ITEMS: Tracey Gianoni

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: The invoices as they relate to the financial report reviewed earlier in the meeting are recommended for approval. Board approval of the invoices and authorization to make payment via wire based upon availability of funds is requested.

f. Approval of Enrollment Opening Date Window of February 1 to March 15, to Occur in Perpetuity, and Authorization for the School Leader to Work with OBL Regarding Opening Enrollment: INCA & INCC

PRESENTER IF MOVED TO ACTION ITEMS: Chandre Sanchez Reyes

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: Authorization is requested for the school leader to work with OBL regarding opening enrollment from February 1 to March 15, to occur in perpetuity.

g. Approval of Revision(s) to 2020-2021 School Year General School Handbooks for INCA and INCC: FERPA Annual Notification and Policy

PRESENTER IF MOVED TO ACTION ITEMS: Chandre Sanchez Reyes

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: Included in the Board materials is a memo detailing proposed revisions to the general school handbooks reflecting recent updates. Board approval of the proposed revisions is requested.

h. Approval of Revision(s) to 2020-2021 School Year State Specific School Handbooks: INCA & INCC: Dress Code

PRESENTER IF MOVED TO ACTION ITEMS: Chandre Sanchez Reyes

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: Included in the Board materials is a memo detailing proposed revisions to the school handbooks reflecting recent updates. Board approval of the proposed revisions is requested.

i. Approval of Revision(s) to Employee Handbooks: INCA & INCC: TOP Benefits

PRESENTER IF MOVED TO ACTION ITEMS: Chandre Sanchez Reyes

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: Included in the Board materials is a memo detailing proposed revisions to the employee handbooks reflecting recent updates. Board approval of the proposed revisions is requested.

Motion: _____ **Second:** _____

Ayes: _____ **Nays:** _____

ACTION ITEMS

a. **Approval of Revision(s) to Board Policy: Board Electronic Communications Policy**

PRESENTER: Kristin DeGroff

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: Ms. DeGroff will review the proposed revisions to the Board Policy, in alignment with electronic meeting allowances due to COVID-19.

Motion: _____ **Second:** _____

Ayes: _____ **Nays:** _____