



Indiana Online Learning Options, Inc. (IOLO)
BOARD MEETING

GOVERNING BOARD for:
Indiana Connections Academy (INCA)
Indiana Connections Career Academy (INCC)

Notice is hereby given to the members of the IOLO Board and the general public that the IOLO Board will hold a meeting open to the public on:

Date and Time:
Monday, April 20, 2020 at 4:30 p.m.

**Held via teleconference due to State Precautions regarding Public Health and Safety
During COVID-19 Pandemic:**

866-365-4406; Access Code: 561-7237#

Below is an agenda of all items scheduled to be considered. Unless otherwise stated, items may be taken out of the order presented on the agenda at the discretion of the Chair. Reasonable efforts will be made to assist and accommodate persons with a disability. Please contact Chandre Sanchez Reyes at 317-550-3188. Requests should be made as early as possible to arrange the accommodation; no later than twenty-four (24) hours prior to the meeting.

BOARD AGENDA

- I. Call to Order – S. Taylor
- II. Roll Call – S. Taylor
- III. Public Comment

The Board welcomes participation by the members of the public both in-person and telephonically. To address an item on the agenda, before the scheduled start of the meeting, an individual must write their name and a short description of the agenda item on which they wish to comment on the card provided and submit this to the Chair, along with any materials they want to have distributed to Board. Individuals who wish to address the Board telephonically must contact the school principal by phone or by email at least twenty four (24) hours before the scheduled start of the Board meeting. If the individual wants to provide any written materials to the Board, these should be emailed to the School Principal at least twenty four (24) hours before the scheduled start of the meeting.

The total time for any individual to present, either in person or via telephone, on an item on the agenda shall not exceed three (3) minutes, unless the Board grants additional time.

Individuals desiring to make a formal presentation to the Board on an item not on the agenda but desiring it be placed on the agenda must provide notice and written submissions detailing the subject of the presentation to the School Principal at least fourteen (14) days prior to the meeting. Any such presentations shall not exceed fifteen (15) minutes in duration, unless otherwise permitted by the Chair.

To view the Board Public Comment Policy, visit the school's "Our School Board" page at www.connectionsacademy.com

- IV. Routine Business
 - a. Approval of Agenda – S. Taylor

- V. Oral Reports
 - a. Executive Director's Report (MSRs attached) – C. Sanchez Reyes
 - i. Update on School Response to COVID-19: Graduation, State Testing, and End of Year Activities
 - ii. Student Spotlight: Middle School Math
 - iii. Strategic Plan Report – C. Sanchez Reyes
 - b. OBL Products, Services, and Initiatives Update (attached) – K. Woods
 - c. Financial Report – T. Gianoni
 - i. INCA Financial Report (attached)
 - ii. INCC Financial Report (attached)

- VI. Consent Items
 - a. Approval of Minutes from the February 24, 2020 Board Meeting (attached)
 - b. Approval of Staffing Report for INCA (attached)
 - c. Approval of Staffing Report for INCC (attached)
 - d. Approval of Online & Blended Learning Invoices for February and March: INCA (attached)
 - e. Approval of Online & Blended Learning Invoices for February and March: INCC (attached)
 - f. Approval of Staff Compensation Plan for the 2020-2021 School Year: INCA and INCC (attached)
 - g. Approval of Revisions to Employee Handbook for INCA and INCC: Work From Home (attached)

- VII. Action Items

- VIII. Information Items
 - a. State Account Relations (STAR) Update – K. Woods
 - b. Partner School Leadership Team (PSLT) Update – M. Brown
 - i. School Operations Metrics: INCA and INCC (attached)
 - c. Outreach Plans for the 2020-2021 School Year: INCA and INCC (attached) – A. Chapman
 - d. Board Planning for the 2020-2021 School Year – K. DeGroff
 - i. Board Support Update
 - ii. Proposed Meeting Schedule
 - iii. Board Composition
 - iv. Board Experience Survey

- IX. Adjournment and Confirmation of Next Meeting - Monday, May 18, 2020 at 4:30 p.m. ET

CONSENT ITEMS

The Chair will ask members what items, if any, they want removed from the consent agenda for discussion. If any member asks that an item be moved, it will be moved to the Action Items. After any items have been removed, the Chair will read out the remaining consent items and ask for their adoption in one motion if there is no objection.

a. Approval of Minutes from the February 24, 2020 Board Meeting

PRESENTER IF MOVED TO ACTION ITEMS: Kristin DeGroff

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: The minutes from the meeting of the Board of Directors are being presented for approval.

b. Approval of Staffing Report for INCA

PRESENTER IF MOVED TO ACTION ITEMS: Chandre Sanchez Reyes

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: The staffing report as provided with the Board materials outlines several candidates that the Principal is recommending for hire. The staffing report includes the candidate's name, area for hire, compensation rate, bonus potential and start date and is being presented to approval. The Staffing Report also provides information on departing employees, the reasons for their departure, as well as any employees receiving promotions for Board review and approval.

c. Approval of Staffing Report for INCC

PRESENTER IF MOVED TO ACTION ITEMS: Chandre Sanchez Reyes

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: The staffing report as provided with the Board materials outlines several candidates that the Principal is recommending for hire. The staffing report includes the candidate's name, area for hire, compensation rate, bonus potential and start date and is being presented to approval. The Staffing Report also provides information on departing employees, the reasons for their departure, as well as any employees receiving promotions for Board review and approval.

d. Approval of Online & Blended Learning Invoices for February and March: INCA

PRESENTER IF MOVED TO ACTION ITEMS: Tracey Gianoni

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: The invoices as they relate to the financial report reviewed earlier in the meeting are recommended for approval. Board approval of the invoices and authorization to make payment via wire based upon availability of funds is requested.

e. Approval of Online & Blended Learning Invoices for February and March: INCC

PRESENTER IF MOVED TO ACTION ITEMS: Tracey Gianoni

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: The invoices as they relate to the financial report reviewed earlier in the meeting are recommended for approval. Board approval of the invoices and authorization to make payment via wire based upon availability of funds is requested.

f. Approval of Staff Compensation Plan for the 2020-2021 School Year: INCA and INCC

PRESENTER IF MOVED TO ACTION ITEMS: Melissa Brown

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: The School Staff Compensation Plan for the 2020-2021 school year has been included in the Board materials and outlines the base salaries and additional incentives for teachers and selected staff members. The Staff Compensation Plan has been reviewed and agreed to by school leadership, and Board adoption of the Plan for the 2020-2021 school year is requested.

g. Approval of Revision(s) to Employee Handbook for INCA and INCC: Work From Home

PRESENTER IF MOVED TO ACTION ITEMS: Chandre Sanchez Reyes

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: Revisions to the Employee Handbook have been reviewed and are being presented for approval.

Motion:_____ **Second:**_____

Ayes:_____ **Nays:**_____