



**Indiana Online Learning Options, Inc. (IOLO)  
BOARD MEETING**

**GOVERNING BOARD for:  
Indiana Connections Academy (INCA)  
Indiana Connections Career Academy (INCC)**

Notice is hereby given to the members of the IOLO Board and the general public that the IOLO Board will hold a meeting open to the public on:

**Date and Time:**

Monday, September 16, 2019 at 4:30 p.m.

**Held at the following location:**

6640 Intech Boulevard, Suite 250  
Indianapolis, IN 46278

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Below is an agenda of all items scheduled to be considered. Unless otherwise stated, items may be taken out of the order presented on the agenda at the discretion of the Chair. Reasonable efforts will be made to assist and accommodate persons with a disability. Please contact Chandre Sanchez Reyes at 317-550-3188. Requests should be made as early as possible to arrange the accommodation; no later than twenty-four (24) hours prior to the meeting.

**BOARD AGENDA**

- I. Call to Order – S. Taylor
- II. Roll Call – S. Taylor
- III. Acceptance of Resignation of Board Member, Ravi Shah (attached) – S. Taylor
- IV. Public Comment

The Board welcomes participation by the members of the public both in-person and telephonically. To address an item on the agenda, before the scheduled start of the meeting, an individual must write their name and a short description of the agenda item on which they wish to comment on the card provided and submit this to the Chair, along with any materials they want to have distributed to Board. Individuals who wish to address the Board telephonically must contact the school principal by phone or by email at least twenty four (24) hours before the scheduled start of the Board meeting. If the individual wants to provide any written materials to the Board, these should be emailed to the School Principal at least twenty four (24) hours before the scheduled start of the meeting.

The total time for any individual to present, either in person or via telephone, on an item on the agenda shall not exceed three (3) minutes, unless the Board grants additional time.

Individuals desiring to make a formal presentation to the Board on an item not on the agenda but desiring it be placed on the agenda must provide notice and written submissions detailing the subject of the presentation to the School Principal at least fourteen (14) days prior to the meeting. Any such presentations shall not exceed fifteen (15) minutes in duration, unless otherwise permitted by the Chair.

To view the Board Public Comment Policy, visit the school's "Our School Board" page at [www.connectionsacademy.com](http://www.connectionsacademy.com)

- V. Routine Business
  - a. Approval of Agenda – S. Taylor
  
- VI. Oral Reports
  - a. Executive Director's Report (MSRs attached) – C. Sanchez Reyes
    - i. Update on Enrollment and Staffing for INCA and INCC
  - b. Strategic Plan Report – C. Sanchez Reyes
    - i. Update on State Test Results (attached)
  - c. Student Spotlight: INCA Student Council – D. Alexander
  - d. Financial Report – T. Gianoni
    - i. INCA Financial Report (attached)
    - ii. INCC Financial Report (attached)
  
- VII. Consent Items
  - a. Approval of Minutes from the August 19, 2019 Board Meeting (attached)
  - b. Approval of Staffing Report for INCA (attached)
  - c. Approval of Staffing Report for INCC (attached)
  - d. Approval of Pearson Online & Blended Learning Invoices for July and August: INCA (attached)
  - e. Approval of Pearson Online & Blended Learning Invoices for July and August: INCC (attached)
  - f. Approval of 2019-2020 Base Salaries and Incentive Percentage and Career Ladder Positions: INCA (attached)
  - g. Approval of 2019-2020 Base Salaries and Incentive Percentage and Career Ladder Positions: INCC (attached)
  - h. Approval of Federal Title Funding Plans for the 2019-2020 School Year for INCA: Revised Parent and Family Engagement Policy (attached)
  - i. Approval of Federal Title Funding Plans for the 2019-2020 School Year for INCC: Revised Parent and Family Engagement Policy (attached)
  
- VIII. Action Items
  
- IX. Information Items
  - a. State & Strategic Client Relations (SSCR) Update – K. Woods
  - b. Partner School Leadership Team (PSLT) Update – M. Brown
    - i. Teacher Professional Development Products and Services for the 2019- 2020 School Year (to follow)
  - c. Board Member Recruitment – S. Taylor/K. Woods
  
- X. Consideration of Board Member Candidate, Tara Saxon (attached) – S. Taylor
  
- XI. Adjournment and Confirmation of Next Meeting - Monday, October 21, 2019 at 4:30 p.m. ET

## CONSENT ITEMS

The Chair will ask members what items, if any, they want removed from the consent agenda for discussion. If any member asks that an item be moved, it will be moved to the Action Items. After any items have been removed, the Chair will read out the remaining consent items and ask for their adoption in one motion if there is no objection.

**a. Approval of Minutes from the August 19, 2019 Board Meeting**

**PRESENTER IF MOVED TO ACTION ITEMS: Kristin DeGross**

**RECOMMENDED ACTION: Consideration for Approval**

**BACKGROUND:** The minutes from the meeting of the Board of Directors are being presented for approval.

**b. Approval of Staffing Report for INCA**

**PRESENTER IF MOVED TO ACTION ITEMS: Chandre Sanchez Reyes**

**RECOMMENDED ACTION: Consideration for Approval**

**BACKGROUND:** The staffing report as provided with the Board materials outlines several candidates that the Principal is recommending for hire. The staffing report includes the candidate's name, area for hire, compensation rate, bonus potential and start date and is being presented to approval. The Staffing Report also provides information on departing employees, the reasons for their departure, as well as any employees receiving promotions for Board review and approval.

**c. Approval of Staffing Report for INCC**

**PRESENTER IF MOVED TO ACTION ITEMS: Chandre Sanchez Reyes**

**RECOMMENDED ACTION: Consideration for Approval**

**BACKGROUND:** The staffing report as provided with the Board materials outlines several candidates that the Principal is recommending for hire. The staffing report includes the candidate's name, area for hire, compensation rate, bonus potential and start date and is being presented to approval. The Staffing Report also provides information on departing employees, the reasons for their departure, as well as any employees receiving promotions for Board review and approval.

**d. Approval of Pearson Online & Blended Learning Invoices for July and August: INCA**

**PRESENTER IF MOVED TO ACTION ITEMS: Tracey Gianoni**

**RECOMMENDED ACTION: Consideration for Approval**

**BACKGROUND:** The invoices as they relate to the financial report reviewed earlier in the meeting are recommended for approval. Board approval of the invoices and authorization to make payment via wire based upon availability of funds is requested.

**e. Approval of Pearson Online & Blended Learning Invoices for July and August: INCC**

**PRESENTER IF MOVED TO ACTION ITEMS: Tracey Gianoni**

**RECOMMENDED ACTION: Consideration for Approval**

**BACKGROUND:** The invoices as they relate to the financial report reviewed earlier in the meeting are recommended for approval. Board approval of the invoices and authorization to make payment via wire based upon availability of funds is requested.

**f. Approval of 2019-2020 Base Salaries and Incentive Percentage and Career Ladder Positions: INCA**

**PRESENTER IF MOVED TO ACTION ITEMS: Chandre Sanchez Reyes**

**RECOMMENDED ACTION: Consideration for Approval**

**BACKGROUND:** The report included with the Board materials contains the employee's name, position with the school, base salary and bonus potential. Board review and approval of the report and information contained therein is requested.

**g. Approval of 2019-2020 Base Salaries and Incentive Percentage and Career Ladder Positions: INCC**

**PRESENTER IF MOVED TO ACTION ITEMS: Chandre Sanchez Reyes**

**RECOMMENDED ACTION: Consideration for Approval**

**BACKGROUND:** The report included with the Board materials contains the employee's name, position with the school, base salary and bonus potential. Board review and approval of the report and information contained therein is requested.

**h. Approval of Federal Title Funding Documentation: Revised Parent and Family Engagement Policy for INCA**  
**PRESENTER IF MOVED TO ACTION ITEMS: Chandre Sanchez Reyes**  
**RECOMMENDED ACTION: Consideration for Approval**  
**BACKGROUND:** Included in the Board materials is documentation related to Federal Title funding. Board approval is requested.

**i. Approval of Federal Title Funding Documentation: Revised Parent and Family Engagement Policy for INCC**  
**PRESENTER IF MOVED TO ACTION ITEMS: Chandre Sanchez Reyes**  
**RECOMMENDED ACTION: Consideration for Approval**  
**BACKGROUND:** Included in the Board materials is documentation related to Federal Title funding. Board approval is requested.

**Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_  
**Ayes:** \_\_\_\_\_ **Nays:** \_\_\_\_\_