



BIG HORN COUNTY SCHOOL DISTRICT #1 STRATEGIC FRAMEWORK

Learning-Growing-Achieving Together

	Pillars	Principles	Values	Leadership Habits	System Components	Priorities	
Positive Culture This framework provides the foundation of our positive culture.	Purpose	A common vision drives decisions and pursuits.	Unified	We demonstrate who we are by what we do.	Mission & Vision Statements	Owning new purpose statements.	
	People	Relationships are at the core of our work.	Nurturing	We provide expectations, support, accountability, and recognition for each individual.	Salaries-benefits Mentoring Student focused Professional Learning Stakeholder input	Emotional resiliency development.	
	Processes	Agreed upon processes guide our work.	Transparent	We establish and implement best practices throughout our district.	PLC's Hiring Evaluations Budgeting Communication Norms Policies Change Practices MTSS Discipline Schedules Grading IEP's Governance 504's	MTSS implementation.	
	Platform	Resources needed to be successful are provided.	Resourceful	We maintain an infrastructure that promotes efficiency and growth.	Facilities Curriculum Programs Technology Equipment Operations Activities Budget	Interactive panel and audio/video implementation.	
	Progress	Achievement is the key indicator of progress.	Data Informed	We use data to direct decisions.	Graduation Rate ACT WY-TOPP Goals Performance STAR District Assessments	Literacy growth at all levels.	
	Potential	Reaching potential is our desired outcome for individuals and groups.	Growth Oriented	We provide opportunities for individuals and groups to reach potential.	Student Achievement Level Transitions Master Teachers Productive Employees Extra-Curricular Performance Graduates	Preparing students for their graduation transition.	

Big Horn County School District #1 seeks to prepare each student to successfully live and contribute in an ever-changing world.