



2024-2025
Tennessee Connections Academy Johnson
Annual Report

The mission of Tennessee Connections Academy Johnson is to help each student maximize his or her potential and meet the highest performance standards through a uniquely individualized learning program.

Accountability of the Virtual School

Goal: State Test Scores

2024-25 Results:

TNCA Johnson 4-8			
%of students scoring meets or exceeds			
Grade Level	Math		
	School	District	State
4th Grade	12.8	20	45
5th Grade	11.1	18	46
6th Grade	12.7	15	40
7th Grade	11.0	15	38
8th Grade	14.0	15	36
TNCA Johnson 4-8			
%of students scoring meets or exceeds			
Grade Level	ELA		
	School	District	State
4th Grade	16.3	28	46
5th Grade	11.6	17	39
6th Grade	22.3	26	39
7th Grade	13.6	18	33
8th Grade	14.5	18	29

TNCA Johnson 9-12			
%of students scoring meets or exceeds			
EOC Course			
	School	District	State
Algebra 1	6.7	10	27
Algebra 2	7.4	10	34
Geometry	11.9	16	36
English 1	25.1	25	38
English 2	40.9	41	51
Biology	25.3	23	45
US History	19.7	24	38

Goal: Grades K-8 Successful Course Completion*2024-25 Results:***1st Semester**

ELA Course Pass Rates		Math Course Pass Rates	
K-5	6-8	K-5	6-8
71%	83%	76%	76%
Science Course Pass Rates		Social Studies Course Pass Rates	
K-5	6-8	K-5	6-8
82%	84%	84%	80%

2nd Semester

ELA Course Pass Rates		Math Course Pass Rates	
K-5	6-8	K-5	6-8
89%	92%	85%	88%
Science Course Pass Rates		Social Studies Course Pass Rates	
K-5	6-8	K-5	6-8
86%	87%	89%	84%

Goal: High School Successful Course Completion*2024-25 Results:***1st Semester**

ELA Course Pass Rates		Math Course Pass Rates	
9-12	9-12	9-12	9-12
84%	86%		
Science Course Pass Rates		Social Studies Course Pass Rates	
9-12	9-12	9-12	9-12
94%	93%		

2nd Semester

ELA Course Pass Rates		Math Course Pass Rates	
9-12	9-12	9-12	9-12
87%	93%		
Science Course Pass Rates		Social Studies Course Pass Rates	
9-12	9-12	9-12	9-12
96%	95%		

Goal: Parent Satisfaction

2024-25 Results:

Overall parent satisfaction – 92%

Sample questions from the survey

THUS FAR, WHAT GRADE WOULD YOU GIVE THE CONNECTIONS ACADEMY PROGRAM THIS YEAR? (Grades of A and B)	DO YOU RECOMMEND CONNECTIONS ACADEMY TO PARENTS WHOSE CHILDREN ARE NOT ENROLLED IN THE PROGRAM?	OVERALL, HOW SATISFIED IS YOUR CHILD/CHILDREN WITH THE CONNECTIONS ACADEMY PROGRAM?	MY CHILDREN ARE MAKING GOOD PROGRESS.
92%	94%	96%	93%

Goal: Student Retention

2024-25 Results:

During the School Year Withdrawal Rate - 20%.

Goal: Financial and Fiscal

2024-25 Results:

TNCA continues to meet all financial obligations. The school's fiscal health is backed by the financial stability of Pearson.

Evidence of Pearson's financial stability at the following website:

<https://plc.pearson.com/en-GB/investors/performance/results-reports-presentations>

Benchmark Assessment Results

2024-25 Results:

TNCAJ used the NWEA MAP Growth benchmark assessment as the universal screening measure

TNCAJ 4-8

Reading	Total Tested	Exceeds %	At/Above %	On Watch %	Intervention %	Urgent Intervention %
Fall	1399	18%	24%	22%	18%	18%
Winter	1283	22%	25%	18%	16%	19%
Spring	1310	26%	22%	19%	13%	20%
Math	Total Tested	Exceeds %	At/Above %	On Watch %	Intervention %	Urgent Intervention %
Fall	1397	15%	19%	20%	23%	23%
Winter	1284	22%	17%	19%	20%	22%
Spring	1293	29%	14%	17%	18%	22%

TNCAJ 9-12

Reading	Total Tested	Exceeds %	At/Above %	On Watch %	Intervention %	Urgent Intervention %
Fall	1509	28%	25%	23%	14%	10%
Winter	1284	34%	25%	19%	13%	9%
Spring	974	38%	22%	16%	14%	10%
Math	Total Tested	Exceeds %	At/Above %	On Watch %	Intervention %	Urgent Intervention %
Fall	1513	27%	18%	17%	21%	17%
Winter	311	33%	16%	19%	19%	13%
ALG 1	347	34%	16%	12%	13%	25%
ALG 2	356	33%	9%	12%	13%	33%
GEO	289	36%	10%	9%	13%	32%
Spring	951	35%	13%	17%	17%	18%

Key

Urgent Intervention – 1st-20th %tile

Intervention – 21st-40th %tile

On Watch – 41st-60th %tile

At/Above – 61st-80th %tile

Exceeds - >80th %tile

Student Enrollment and Demographic Details

2024-25 Results:

Enrollment

EOY – May 31, 2025		Number	Percent
Total EOY Enrollment 4-8		1,291	
Total EOY Enrollment 9-12		1,437	
Grade Distribution	4	182	4%
	5	195	5%
	6	233	6%
	7	301	7%
	8	380	9%
	9	282	12%
	10	378	16%
	11	405	13%
	12	372	9%
New/Returning	New	1,199	43%
	Returning	1,563	57%

Demographics

EOY - May 31, 2025		Number	Percent
Gender	Female	1540	55%
	Male	1246	45%
	X	0	0%
Ethnicity	Hispanic or Latino	247	9%
	Not Hispanic or Latino	2539	91%
Distinct Race/Ethnicity	American Indian or Alaskan Native	11	>1%
	Asian	35	1%
	Black/African American	643	23%
	Hispanic or Latino	247	9%
	Native Hawaiian or Other Pacific Islander	4	>1%
	White/Caucasian	1845	66%
F.A.R.M. Eligibility	Qualifies for Reduced	302	11%
	Qualifies for Free	1187	43%
The FARM Eligibility is based on an Income verification process through the school's enrollment process and not direct cert numbers from the state.			

Special Populations

EOY – May 31, 2025		Number	Percent
Special Populations	Gifted	17	1%
	IEP	413	15%
	504	181	6%

Attendance Data

Period	Grades 4-8	Grades 9-12
1	97.39	98.23
2	94.33	96.06
3	93.25	95.29
4	92.72	95.35
5	95.40	97.45
6	94.60	95.96
7	96.40	96.71
8	96.07	95.53
9	95.40	96.43
Annual	95.06	96.33

Graduation Rate

The graduation rate for the Class of 2024-2025 was 81% (state) and 78% (federal). TNCA has a graduating class of 441 students, with over 100+ students graduating after semester 1. Multi-year trend data can be found below.

Year	State Graduation Rate	Federal Graduation Rate
2025	81%	78%
2024	80%	76%
2023	90%	75%

Class of 2024-2025

- Total Graduates: 393
 - 112 TNCA Early Graduates (December)
 - 280 TNCA Spring Graduate
 - 1 TNCA Summer Graduate
 - 6 Super Seniors (returning 25/26)

Post-Graduation Plans

- 38% of 2024-2025 TNCA Graduates plan to attend a 2 or 4 year college.
- 12% of 2024-2025 TNCA Graduates plan to attend a technical or other school.
- 7% of 2024-2025 TNCA Graduates plan to take a gap year and/or travel.
- 16% of 2024-2025 TNCA Graduates plan to join the workforce immediately.
- 14 students plan to join the military.

Special Accomplishments for 2024-25

- Senior students enrolled on the last day of the school year, 98% successfully completed graduation requirements. (Note: State and national graduation rates include a variety of situations that may lower the official graduation rate - including students who have moved/unenrolled w/o proof of enrollment.)
- 100% ITR Response Rate, with 61% of students returning for the 25-26 SY!
- Increased staff retention: We are excited to start the school year fully staffed (almost -1) with a 95% staff retention rate!
- State Testing Celebrations:
 - 98+% Overall Participation Rate
 - Data Highlights - +12% (4th Science), +7% (7th Social Studies), +7% (8th Social Studies), 41% of ELA II Students Meets or Exceeds
 - Increased Scores in 4th Grade (all), 6th Grade (all), English I, and Geometry
- Established a new Dual Enrollment partnership with Pellissippi University.
- TNCA is among the largest schools in the state of TN. TNCA Students represent every county in the state except for 1. We have 120 employees supporting over 2,800 students across 432 miles.

- 85% of parents are “Satisfied” with their children’s education at TNCA! (parent satisfaction survey).
- TNCA has a thriving, competitive E-Sports team, and had 3 teams make it to the state final competition, including 1 team to the Sweet 16.
- TNCA has a talented Quiz Bowl Team, ranking 3rd in their region.

“What’s Next”

During the 2025-2026 school year, TNCA will focus on the following areas:

- We will continue to improve upon the following initiatives:
 - Increase Student Engagement Opportunities (SEOs) (Field Trips, Face-to-Face)
 - Increase course passing rates in all subject areas.
 - Ensure continued 95+% State Testing Participation
 - Enhance RTI/MTSS programs
- School Improvement Plan Goals - The BIG 5
 - By the end of 25-26 school year, students in grades 4-8, grades 9-12, and special populations students who meet or exceed expectations on the state assessment in reading will increase by 5% (per grade-level or subgroup).
 - By the end of 25-26 school year, students in grades 4-8, grades 9-12, and special populations students who meet or exceed expectations on the state assessment in math will increase by 5% (per grade-level or subgroup).
 - The goal of TNCA 9-12 is to place emphasis on and improve ACT performance (by +2 average overall), increase enrollment in CTE Pathways (by 5%), and increase student placement in AP and Dual-Enrollment/Credit Courses by 5%. The goal of TNCA 9-12 is to place emphasis on and improve transition services and preparation for students in special populations.
 - With 100% staff participation, overall favorability will increase to 85%.
 - To improve student engagement and participation by identifying and incorporating student interests into planning instruction and social engagement opportunities by using data gathered from the Learner Journey in Pearson Online Classroom. The goal is to increase parent and student satisfaction by 2% in all related areas.