



**APPROVED 11/21/14**

**Maine Connections Academy, Inc. (MCA)  
MINUTES OF THE BOARD OF DIRECTORS SPECIAL MEETING  
Monday, October 27, 2014 at 8:30 a.m.**

**Held at the following location and via teleconference:  
75 John Roberts Road, Suite 11B  
South Portland, ME 04106**

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**I. Call to Order**

Ms. Volk called the meeting to order at 8:44 a.m. when all participants were present and able to hear each other. The meeting was open to the public.

**II. Roll Call**

Board Members Present: Julie Hannon (in person), Amy Volk, Carol Weston and Nick McGee (via phone);

Board Members Absent: Amy Linscott;

Guests: Karl Francis, School Leader (in person); Pat Laystrom, Rachel Graver, Peter Robertson, Heather Woodward and Megann Arthur, Connections staff (via phone).

**III. Public Comment**

There were no comments at this time.

**IV. Routine Business**

a. Approval of Agenda

Ms. Volk asked the Board to review the Agenda distributed prior to the meeting. There being no changes noted, a motion was made and seconded as follows:

RESOLVED, that the Agenda for the October 27, 2014 Maine Connections Academy, Inc. Special Board Meeting, as presented, is hereby approved.

The motion passed unanimously.

**V. Action Items**

a. Approval of School Goals for the 2014-2015 School Year

Mr. Francis reviewed the school goals for the 2014-2015 school year included in the Board package with the Board in detail. He advised the Board regarding the process completed in the drafting and weighting of the proposed goals, including those involved in the process from the school, Board and Connections. He reminded the Board that the school goals represent the major driver for the staff incentive plan, and the advantages of aligning the school's goals with existing Connections framework, to ensure proper quantifiable metrics for staff bonus calculation. Board members had extensive discussion with school leadership regarding specific school goals and creating measurable goals.

[Mr. McGee joined the meeting in person at 9:23 a.m.]

Board members had additional discussion on staff goals and Maine standards, and determined additional planning and discussion was necessary.

This item was tabled to a future special meeting.

**VI. Adjournment and Next Meeting – November 21, 2014 at 10:00 a.m.**

Ms. Hannon noted that the Board was at the end of its agenda. The next Board meeting is scheduled for November 21, 2014 at 10:00 a.m. The Board being at the end of its agenda, the meeting was adjourned at 9:28 a.m.