



**Indiana Online Learning Options, Inc. (IOLo)
BOARD MEETING**

**GOVERNING BOARD for:
Indiana Connections Academy (INCA)
Indiana Connections Career Academy (INCC)**

Notice is hereby given to the members of the IOLo Board and the general public that the IOLo Board will hold a meeting open to the public on:

Date and Time:

Monday, May 17, 2021 at 4:30 p.m.

Held at the following location:

**Held via teleconference due to State Precautions regarding Public Health and Safety
During COVID-19 Pandemic:**

866-365-4406; Access Code: 561-7237#

Below is an agenda of all items scheduled to be considered. Unless otherwise stated, items may be taken out of the order presented on the agenda at the discretion of the Chair. Reasonable efforts will be made to assist and accommodate persons with a disability. Please contact Chandre Sanchez Reyes at 317-550-3188. Requests should be made as early as possible to arrange the accommodation; no later than twenty-four (24) hours prior to the meeting.

BOARD AGENDA

- I. Call to Order – S. Taylor
- II. Roll Call – S. Taylor
- III. Public Comment

The Board welcomes participation by the members of the public both in-person and telephonically. To address an item on the agenda, before the scheduled start of the meeting, an individual must write their name and a short description of the agenda item on which they wish to comment on the card provided and submit this to the Chair, along with any materials they want to have distributed to Board. Individuals who wish to address the Board telephonically must contact the school principal by phone or by email at least twenty four (24) hours before the scheduled start of the Board meeting. If the individual wants to provide any written materials to the Board, these should be emailed to the School Principal at least twenty four (24) hours before the scheduled start of the meeting.

The total time for any individual to present, either in person or via telephone, on an item on the agenda shall not exceed three (3) minutes, unless the Board grants additional time.

Individuals desiring to make a formal presentation to the Board on an item not on the agenda but desiring it be placed on the agenda must provide notice and written submissions detailing the subject of the presentation to

the School Principal at least fourteen (14) days prior to the meeting. Any such presentations shall not exceed fifteen (15) minutes in duration, unless otherwise permitted by the Chair.

To view the Board Public Comment Policy, visit the school's "Governance" page at www.connectionsacademy.com

- IV. Routine Business
 - a. Approval of Agenda – S. Taylor
- V. Confirmation of Appointment of Board Member, Micah Smith – K. DeGroff
- VI. Oral Reports
 - a. Executive Director's Report (MSRs attached) – C. Sanchez Reyes
 - i. End of Year Progress and Goals
 - b. Pearson Virtual Schools Products, Services, and Initiatives Update (attached) – K. Woods
 - c. Financial Report – T. Gianoni/S. Rogers
 - i. INCA Financial Report (attached)
 - ii. INCC Financial Report (attached)
- VII. Consent Items
 - a. Approval of Minutes from the April 19, 2021 Board Meeting (attached)
 - b. Approval of Staffing Report for INCA (attached)
 - c. Approval of Staffing Report for INCC (attached)
 - d. Approval of Online & Blended Learning Invoices for April: INCA (attached)
 - e. Approval of Online & Blended Learning Invoices for April: INCC (attached)
 - f. Approval of Board President as Board Designee to Approve Summer Staffing Decisions for the 2021-2022 School Year: INCA & INCC
 - g. Approval of Employee Handbook Updates for INCA & INCC: Incentive Compensation (attached)
- VIII. Action Items
 - a. Approval of 2021-2022 School Year Budgets for Indiana Connections Academy and Indiana Connections Career Academy (attached) – T. Gianoni/S.Rogers
 - b. Approval of Supplemental Educational Products and Services for the 2021-2022 School Year for INCA: LiveSpeech Case Management (attached) – C. Sanchez Reyes
- IX. Information Items
 - a. State Account Relations (STAR) Update – K. Woods
 - b. Partner School Leadership Team (PSLT) Update – M. Brown
 - i. Planning for School Leader Performance Review
 - c. Board Relations Update: Nondiscrimination Statement for Handbooks (attached) – K. DeGroff
- X. Adjournment and Confirmation of Annual Meeting - Monday, June 21, 2021 at 4:30 p.m. ET

CONSENT ITEMS

The Chair will ask members what items, if any, they want removed from the consent agenda for discussion. If any member asks that an item be moved, it will be moved to the Action Items. After any items have been removed, the Chair will read out the remaining consent items and ask for their adoption in one motion if there is no objection.

a. Approval of Minutes from the April 19, 2021 Board Meeting

PRESENTER IF MOVED TO ACTION ITEMS: Kristin DeGroff

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: The minutes from the meeting of the Board of Directors are being presented for approval.

b. Approval of Staffing Report for INCA

PRESENTER IF MOVED TO ACTION ITEMS: Chandre Sanchez Reyes

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: The staffing report as provided with the Board materials outlines several candidates that the Principal is recommending for hire. The staffing report includes the candidate's name, area for hire, compensation rate, bonus potential and start date and is being presented to approval. The Staffing Report also provides information on departing employees, the reasons for their departure, as well as any employees receiving promotions for Board review and approval.

c. Approval of Staffing Report for INCC

PRESENTER IF MOVED TO ACTION ITEMS: Chandre Sanchez Reyes

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: The staffing report as provided with the Board materials outlines several candidates that the Principal is recommending for hire. The staffing report includes the candidate's name, area for hire, compensation rate, bonus potential and start date and is being presented to approval. The Staffing Report also provides information on departing employees, the reasons for their departure, as well as any employees receiving promotions for Board review and approval.

d. Approval of Online & Blended Learning Invoices for April: INCA

PRESENTER IF MOVED TO ACTION ITEMS: Tracey Gianoni

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: The invoices as they relate to the financial report reviewed earlier in the meeting are recommended for approval. Board approval of the invoices and authorization to make payment via wire based upon availability of funds is requested.

e. Approval of Online & Blended Learning Invoices for April: INCC

PRESENTER IF MOVED TO ACTION ITEMS: Tracey Gianoni

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: The invoices as they relate to the financial report reviewed earlier in the meeting are recommended for approval. Board approval of the invoices and authorization to make payment via wire based upon availability of funds is requested.

f. Approval of Board President as Board Designee to Approve Summer Staffing Decisions for the 2021-2022 School Year: INCA and INCC

PRESENTER IF MOVED TO ACTION ITEMS: Chandre Sanchez Reyes

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: To facilitate the hiring during the summer months, the Board is asked to designate the Board President to approve all hiring decisions on behalf of the Board, that are recommended by the school leader, for the 2021-2022 school year until the August meeting. The Board's designation of this task would include staffing

decisions made through the time of the August meeting and the Board would then begin to review and consider a Staffing Report at the September meeting. Board approval of this designation is requested.

g. Approval of Employee Handbook Updates for INCA & INCC: Incentive Compensation

PRESENTER IF MOVED TO ACTION ITEMS: Chandre Sanchez Reyes

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: Included are updates to the Employee Handbook. Board approval is requested.

Motion:_____ **Second:**_____

Ayes:_____ **Nays:**_____

ACTION ITEMS

a. Approval of 2021-2022 School Year Budgets for Indiana Connections Academy and Indiana Connections Career Academy

PRESENTER: Tracey Gianoni

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: Ms. Gianoni will provide a detailed review of the budgets for the 2021-2022 school year for Indiana Connections Academy and Indiana Connections Career Academy. She will review the process for compiling the budgets, including the contributions of the Board Designee(s). Board approval of the 2021-2022 school year budgets are requested.

Motion: _____ **Second:** _____

Ayes: _____ **Nays:** _____

b. Approval of Supplemental Educational Products and Services for the 2021-2022 School Year for INCA: LiveSpeech Case Management

PRESENTER: Chandre Sanchez Reyes

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: Ms. Sanchez Reyes will review the proposed LiveSpeech Case Management services for INCA, as included in the package materials. Board approval of the Supplemental Educational Products and Services for the 2021-2022 School Year: LiveSpeech Case Management, is requested.

Motion: _____ **Second:** _____

Ayes: _____ **Nays:** _____