



Indiana Connections Academy (INCA)  
BOARD ANNUAL MEETING

Notice is hereby given to the members of the INCA Board and the general public that the INCA Board will hold a meeting open to the public on:

**Date and Time:**

Wednesday, June 29, 2016 at 4:30 p.m.

**Held at the following location:**

6640 Intech Boulevard, Suite 250  
Indianapolis, IN 46278

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Below is an agenda of all items scheduled to be considered. Unless otherwise stated, items may be taken out of the order presented on the agenda at the discretion of the Chair.

Reasonable efforts will be made to assist and accommodate persons with a disability. Please contact Melissa Brown at 317-550-3188. Requests should be made as early as possible to arrange the accommodation; no later than twenty-four (24) hours prior to the meeting.

**REVISED BOARD AGENDA**

- I. Call to Order – S. Taylor
- II. Roll Call – S. Taylor
- III. Review and Consideration of Potential Board Member(s) (attached) – S. Taylor
- IV. Public Comment

The Board welcomes participation by the members of the public both in-person and telephonically. To address an item on the agenda, before the scheduled start of the meeting, an individual must write their name and a short description of the agenda item on which they wish to comment on the card provided and submit this to the Chair, along with any materials they want to have distributed to Board. Individuals who wish to address the Board telephonically must contact the school principal by phone or by email at least twenty four (24) hours before the scheduled start of the Board meeting. If the individual wants to provide any written materials to the Board, these should be emailed to the School Principal at least twenty four (24) hours before the scheduled start of the meeting.

The total time for any individual to present, either in person or via telephone, on an item on the agenda shall not exceed three (3) minutes, unless the Board grants additional time.

Individuals desiring to make a formal presentation to the Board on an item not on the agenda but desiring it be placed on the agenda must provide notice and written submissions detailing the subject of the presentation to the School Principal at least fourteen (14) days prior to the meeting. Any such presentations shall not exceed fifteen (15) minutes in duration, unless otherwise permitted by the Chair.

To view the Board Public Comment Policy, visit the school's "Our School Board" page at [www.connectionsacademy.com](http://www.connectionsacademy.com)

- V. Routine Business
  - a. Approval of Agenda – S. Taylor
  
- VI. Oral Report
  - a. Principal's Report (MSR and Principal's Report attached) – M. Brown
    - i. Graduation Update
    - ii. Enrollment and Staffing Update
    - iii. Charter Renewal Update
  - b. Financial Report (attached) – B. Little
  
- VII. Consent Items
  - a. Approval of Minutes from the May 23, 2016 Board Meeting (attached)
  - b. Approval of Staffing Report (attached)
  - c. Approval of Case Management Invoice(s) (attached)
  - d. Approval of Supplemental Educational Products and Services for the 2016-2017 School Year: Live Speech (attached)
  - e. Approval of PayPal Account to Receive Funds for Student Activities (to follow)
  - f. Approval of Board Meeting Schedule for the 2016-2017 School Year (attached)
  - g. Approval of Revision(s) to Employee Handbook: Work at Home Stipend (attached)
  - h. Approval of Revised Budget for the 2015-2016 School Year (attached)
  
- VIII. Action Items
  - a. Approval of Connections Academy of Indiana, LLC Invoice for May (attached) – R. Ellery
  - b. Ratification of INCA Charter Renewal (attached) – S. Taylor
  - c. Approval of the 2016-2017 School Year Budget and Fee Schedule from Connections Academy of Indiana, LLC (attached) – B. Little
  - d. Approval of Directors (attached) – L. Coleman
  - e. Approval of Officers for the 2016-2017 School Year – L. Coleman
  
- IX. Information Items
  - a. State Relations Update – S. Stagner
  - b. Results of the Parent Satisfaction Survey (attached) – M. Brown
  - c. School Leadership Team Update – A. Reaves
  - d. Board Recruitment Update – M. Brown/ L. Coleman
  
- X. EXECUTIVE SESSION
  - a. IC § 5-14-1.5-6.1(b)(9) School Leader Performance Review – to discuss job performance evaluation of individual employees (attached) – A. Reaves
  - b. IC § 5-14-1.5-6.1(b)(2)(B) to discuss initiation of litigation
  
- XI. Approval of Action(s) Necessary Based on Executive Session
  - a. Approval of School Leader Compensation for the 2016-2017 School Year – S. Taylor
  
- XII. Adjournment and Confirmation of Next Meeting - Monday, August 15, 2016 at 4:30 p.m. ET