



Indiana Connections Academy (INCA)  
BOARD ANNUAL MEETING

Notice is hereby given to the members of the INCA Board and the general public that the INCA Board will hold a meeting open to the public on:

**Date and Time:**

Monday, June 15, 2015 at 4:30 p.m.

**Held at the following location:**

6640 Intech Boulevard  
Suite 250  
Indianapolis, IN 46278

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Below is an agenda of all items scheduled to be considered. Unless otherwise stated, items may be taken out of the order presented on the agenda at the discretion of the Chair.

Reasonable efforts will be made to assist and accommodate persons with a disability. Please contact Melissa Brown at 317-550-3188. Requests should be made as early as possible to arrange the accommodation; no later than twenty-four (24) hours prior to the meeting.

**BOARD AGENDA**

- I. Call to Order – S. Taylor
- II. Roll Call – S. Taylor
- III. Public Comment

The Board welcomes participation by the members of the public both in-person and telephonically. To address an item on the agenda, before the scheduled start of the meeting, an individual must write their name and a short description of the agenda item on which they wish to comment on the card provided and submit this to the Chair, along with any materials they want to have distributed to Board. Individuals who wish to address the Board telephonically must contact the school principal by phone or by email at least twenty four (24) hours before the scheduled start of the Board meeting. If the individual wants to provide any written materials to the Board, these should be emailed to the School Principal at least twenty four (24) hours before the scheduled start of the meeting.

The total time for any individual to present, either in person or via telephone, on an item on the agenda shall not exceed three (3) minutes, unless the Board grants additional time.

Individuals desiring to make a formal presentation to the Board on an item not on the agenda but desiring it be placed on the agenda must provide notice and written submissions detailing the subject of the presentation to the School Principal at least fourteen (14) days prior to the meeting. Any such presentations shall not exceed fifteen (15) minutes in duration, unless otherwise permitted by the Chair.

To view the Board Public Comment Policy, visit the school's "About Us" page at [www.connectionsacademy.com](http://www.connectionsacademy.com)

- IV. Routine Business
  - a. Approval of Agenda – S. Taylor
- V. Audit Committee, Committee of Entire Board
  - a. Review and Consideration of Audit Firm Engagement for the 2014-2015 School Year Financial Audit (attached) – B. Little
- VI. Oral Report
  - a. Principal's Report (MSR and Principal's Report attached) – M. Brown
    - i. Graduation and End of Year Activities Update
    - ii. State Testing Update
    - iii. Charter Renewal Update
    - iv. Enrollment and Staffing Update
  - b. Financial Report (attached) – B. Little
    - i. Revised Budget Update
- VII. Consent Items
  - a. Approval of Minutes from the April 20, 2015 Board Meeting (attached)
  - b. Approval of Staffing Report (attached)
  - c. Approval of Case Management Invoice(s) (attached)
  - d. Approval of Revision(s) to the 2015-2016 School Year General School Handbook: Grievance Policy and Use of School Educational Materials (attached)
  - e. Approval of Revision(s) to the 2015-2016 School Year State-Specific Handbook: Charter Renewal Documentation (to follow)
  - f. Approval of Board President as Board Designee to Approve Summer Staffing Decisions for the 2015-2016 School Year
  - g. Approval of Board Meeting Schedule for the 2015-2016 School Year (attached)
  - h. Approval of Revised Budget for the 2014-2015 School Year (attached)
- VIII. Action Items
  - a. Approval of Connections Academy of Indiana, LLC Invoices for April and May (attached) – R. Rhinesmith
  - b. Approval of the 2015-2016 School Year Budget and Fee Schedule from Connections Academy of Indiana, LLC (attached) – B. Little
  - c. Approval of Board Designees to work with School Leader on Charter Renewal – M. Brown
  - d. Approval of Directors – L. Karns
  - e. Approval of Officers for the 2015-2016 School Year – L. Karns
- IX. Information Items
  - a. State Relations Update – S. Stagner
    - i. EPSA Renewal Update
  - b. Board Recruitment Update – M. Brown
  - c. Results of the Parent Satisfaction Survey (attached) – M. Brown
- X. EXECUTIVE SESSION – School Leader Performance Review - IC§ 5-14-1.5-6.1(b)(9) to discuss job performance evaluation of individual employees (attached) – A. Reaves
- XI. Approval of Action(s) Necessary Based on Executive Session
  - a. Approval of School Leader Compensation for the 2015-2016 School Year – S. Taylor
- XII. Adjournment and Confirmation of Next Meeting - Monday, August 17, 2015 at 4:30 p.m. ET