



NONDISCRIMINATION POLICY

Pacific Northwest Connections Academy (PNWCA) does not discriminate in employment or in any of its programs and activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts of America and other designated youth groups.

The following employees have been designated to handle questions and complaints of alleged discrimination:

	Contact Information
Title IX & Civil Rights Compliance Coordinator	Jennifer Francis, PNWCA School Leader jefrancis@waca.connectionsacademy.org
Section 504 / ADA Coordinator	Lisa Perry, PNWCA Special Education and 504 Coordinator; liperry@waca.connectionsacademy.org
Office Address	111 Tumwater Blvd SE Ste. B203 Tumwater, WA 98501
Telephone Number	360-338-6340