

NONDISCRIMINATION POLICY

Minnesota Connections Academy (MNCA) does not discriminate in employment or in any of its programs and activities on the basis of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, familial status, membership or activity in a local human rights commission, disability, sexual orientation, age or genetic information. MNCA provides equal access to designated youth groups.

The below resources and personnel are designated to coordinate Minnesota Connections Academy's compliance with laws pertaining to non-discrimination and answer inquiries regarding MNCA's non-discrimination policies:

Contact Information

Employment Matters:

Human Resources Help Desk
(855) 330-4636
humanresources@connectionseducation.com

Student Matters:

Jeff Monsrud
Athletic Director of Minnesota Transitions Charter School (MTCS)
2872 26th Ave. South
Minneapolis, Minnesota 55406
(612) 722-9013
jmonsrud@emailmtcs.org

Rights of Students with Disabilities:

Kelly Dietrich
Director of Special Education of Minnesota Transitions Charter School (MTCS)
2872 26th Ave. South
Minneapolis, Minnesota 55406
(612) 722-9013
kdietrich@emailmtcs.org

Section 504 Coordinator:

Kelly Dietrich
Director of Special Education of Minnesota Transitions Charter School (MTCS)
2872 26th Ave. South
Minneapolis, Minnesota 55406
(612) 722-9013
kdietrich@emailmtcs.org

Alternate Section 504 Coordinator:

Lisa Jaroslowski
2872 26th Ave. South
Minneapolis, Minnesota 55406
(612) 722-9013
ljaroslowski@emailmtcs.org

On-Site Section 504 Coordinator:

Sarah Vanden Bosch
Minnesota Connections Academy
1350 Energy Lane, Suite 230
St. Paul, Minnesota 55108
(651) 523-0888
svandenbosch@connectionsacademy.org

Title IX Coordinator:

Jeff Monsrud
Athletic Director of Minnesota Transitions Charter School (MTCS)
2872 26th Ave. South
Minneapolis, Minnesota 55406
(612) 722-9013
jmonsrud@emailmetcs.org

Alternate Title IX Coordinator:

Jake Esteson
2872 26th Ave. South
Minneapolis, Minnesota 55406
(612) 722-9013
jesteson@emailmtcs.org

Federal Civil Rights Office

Office of Civil Rights (OCR) Regional Manager
Office for Civil Rights
U.S. Department of Health and Human Services
233 North Michigan Avenue, Suite 240
Chicago, IL 60601
Telephone: 312-886-2359, Fax: 312-866-1807, or TDD: 312-353-5693
<http://www.hhs.gov/ocr.civilrights/complaints/index.html>

Vocational Opportunities Notification

Minnesota Connections Academy (MNCA) offers a variety of vocational opportunities to secondary students through the Career Development Department. The purpose of this notice is to inform students, parents, employees, and the general public that vocational opportunities are offered regardless of race, color, national origin, sex, disability, or any other basis listed in the non-discrimination notice. The individuals designated to coordinate compliance with Section 504 of the Rehabilitation Act of 1973 and Title IX of the Education Amendments Act of 1972 are identified in the non-discrimination notice.

Admission in the specific vocational courses is determined by grade level, and in some cases, completion of prerequisite courses. Program offerings generally include marketing, accounting, and other business courses. Program descriptions and prerequisites can be found at:

<http://www.connectionsacademy.com/curriculum/online-high-school>

MNCA will take steps to assure that English language skills will not be a barrier to admission and participation in vocational educational programs. If you speak another language and have questions, please contact the MTCS Director of English Language Learners, Andrea Miller, (612) 720-3918 or on-site English Language Learners teacher, Maria Hunter, (651) 523-0888.