

Equal Educational Opportunity Policy

It is the policy of MNCA that our school and programs are committed to providing equal educational opportunity for all students and to the refinement and implementation of existing policies that ensure that all areas of education including academics, coursework, co-curricular and extracurricular activities or other rights and privileges of enrollment are applied.

Rationale: It is recognized that equal educational opportunities is a requirement of federal and state laws. Further, MNCA prohibits harassment or unlawful discrimination on the basis of race, creed, color, religion or religious affiliation, national origin, citizenship, age, sex, sexual orientation, gender identity and/or expression, marital status, familial status, disability, public assistance status, genetic information, or veteran status, local human rights commission activity, or other category protected by federal and/or state law.

Section 504 Coordinator:

Kelly Dietrich

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On-Site Section 504 Coordinator:

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Legal References:

Minn. Stat. Ch.363A (Minnesota Human Rights Act)

Minn. Stat. 121. A.03, Subd.2 (Sexual, Religious, and Racial Harassment and Violence Policy)

42 U.S.C. 12101 et seq. (Americans with Disabilities Act)

20 U.S.C. 1681 et seq. (Title IX of the Education Amendments of 1972)