



**INSPIRE Connections Academy
BOARD MEETING**

Notice is hereby given to the members of the INSPIRE Board and the general public that the INSPIRE Board will hold a meeting open to the public on:

Date and Time:

Tuesday, August 16, 2016 at 6:00 p.m. MT

Held at the following location:

600 N. Steelhead Way, Suite 164
Boise, ID 83704

Below is an agenda of all items scheduled to be considered. Unless otherwise stated, items may be taken out of the order presented on the agenda at the discretion of the Chair.

Reasonable efforts will be made to assist and accommodate persons with a disability. Please contact Marilyn Bowie at (208) 322-4002. Requests should be made as early as possible to arrange the accommodation, no later than twenty four (24) hours prior to the meeting.

BOARD AGENDA

- I. Call to Order – M. Rowe
- II. Roll Call – M. Rowe
- III. Review and Acceptance of Resignation of Board Member, Eric Miner (attached) – M. Rowe
- IV. Public Comment

The Board welcomes participation by the members of the public both in-person and telephonically. To address an item on the agenda, before the scheduled start of the meeting, an individual must write their name and a short description of the agenda item on which they wish to comment on the card provided and submit this to the Chair, along with any materials they want to have distributed to Board. Individuals who wish to address the Board telephonically must contact the school principal by phone or by email at least twenty four (24) hours before the scheduled start of the Board meeting. If the individual wants to provide any written materials to the Board, these should be emailed to the School Principal at least twenty four (24) hours before the scheduled start of the meeting.

The total time for any individual to present, either in person or via telephone, on an item on the agenda shall not exceed three (3) minutes, unless the Board grants additional time.

Individuals desiring to make a formal presentation to the Board on an item not on the agenda but desiring it be placed on the agenda must provide notice and written submissions detailing the subject of the presentation to the School Principal at least fourteen (14) days prior to the meeting. Any such presentations shall not exceed fifteen (15) minutes in duration, unless otherwise permitted by the Chair.

To view the Board Public Comment Policy, visit the school's "Our School Board" page at www.connectionsacademy.com

- V. Routine Business
 - a. Approval of Agenda – M. Rowe

- VI. Oral Reports
 - a. School Leader's Report (MSR) – K. Glassman
 - i. Back to School Activities, Staffing and Training Update
 - ii. Enrollment Update
 - iii. School Operations Metrics (to follow)
 - b. Financial Report (attached) – B. Little
 - i. Unaudited 2015-2016 Financial Results

- VII. Consent Items
 - a. Approval of Minutes from the July 12, 2016 Annual Board Meeting (attached)
 - b. Approval of Staffing Report (attached)
 - c. Approval of School Invoice(s) (attached)
 - d. Approval of Legal Invoice(s) (attached)
 - e. Approval of 2016-2017 Base Salaries and Incentive Percentage, Career Ladder Positions and Home-Worker Stipends (attached)
 - f. Approval of Connections Training and Professional Development Offering for the 2016-2017 School Year (to follow)
 - g. Approval of Revision(s) to the 2016-2017 School Year State Specific School Handbook: High School Program and Policies and Medical Release (attached)

- VIII. Action Items
 - a. Approval of Connections Academy of Idaho, LLC Invoice for June (attached) – D. Higby
 - b. Approval of School Focus Goals for 2016-2017 School Year (attached) – K. Glassman
 - c. Approval of Board Training and Conference Attendance for the 2016-2017 School Year – M. Arthur

- IX. Information Items
 - a. State Relations Update – J. Ragley
 - b. School Leadership Team Update – J. Dukek
 - c. Board Training Update – M. Arthur
 - d. Conflict of Interest Statements and Background Check Reminders – M. Arthur

- X. Adjournment and Confirmation of Next Meeting Date – Tuesday, September 20, 2016 at 6:00 p.m. MT

CONSENT ITEMS

The Chair will ask members what items, if any, they want removed from the consent agenda for discussion. If any member asks that an item be moved, it will be moved to the Action Items. After any items have been removed, the Chair will read out the remaining consent items and ask for their adoption in one motion if there is no objection. The minutes will reflect the full text of any resolutions that were adopted as part of the consent agenda.

a. Approval of Minutes from the July 12, 2016 Annual Board Meeting

PRESENTER IF MOVED TO ACTION ITEMS: Megann Arthur

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: The minutes from the meeting of the Board of Directors are being presented for approval.

b. Approval of Staffing Report

PRESENTER IF MOVED TO ACTION ITEMS: Karen Glassman

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: The staffing report as provided with the Board materials outlines the candidates that are recommended for hire. The staffing report includes each candidate's name, area for hire, compensation rate, bonus potential and start date. The Staffing Report also provides information on departing employees, the reasons for their departure, as well as any promotions, for Board review and approval.

c. Approval of School Invoice(s)

PRESENTER IF MOVED TO ACTION ITEMS: Karen Glassman

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: Included in the packet is an invoice(s) for services provided to the school. Board approval and payment thereof is requested.

d. Approval of Legal Invoice

PRESENTER IF MOVED TO ACTION ITEMS: Megann Arthur

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: Included in the packet is an invoice for legal services provided to the school. Board approval of this invoice and payment thereof is requested.

e. Approval of 2016-2017 Base Salaries and Incentive Percentage, Career Ladder Positions and Home-Worker Stipends

PRESENTER IF MOVED TO ACTION ITEMS: Karen Glassman

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: The report included with the Board materials contains the employee's name, position with the school, base salary, and bonus potential. The report also identifies Career Ladder positions and home-worker stipends. Board review and approval of the report and information contained therein is requested.

f. Approval of Connections Training and Professional Development Offering for the 2016-2017 School Year

PRESENTER IF MOVED TO ACTION ITEMS: Jennifer Dukek

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: Included in the Board materials is the Training and Professional Development Offering from Connections for the 2016-2017 school year, as required by the agreement between Connections and the school. Board approval of this Plan is requested.

g. Approval of Revision(s) to the 2016-2017 School Year State Specific School Handbook: High School Program and Policies and Medical Release

PRESENTER IF MOVED TO ACTION ITEMS: Karen Glassman

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: Included in the Board materials are proposed revisions to the school's State Specific School Handbook. Board approval of the proposed revisions are requested.

Motion:_____ **Second:**_____

Ayes:_____ **Nays:**_____

ACTION ITEMS

a. Approval of Connections Academy of Idaho, LLC Invoice for June

PRESENTER: Dana Higby

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: Ms. Higby will review the invoice as it relates to the financial report reviewed earlier in the meeting. She will request approval of the invoice, and authorization to make payment via wire based upon availability of funds.

Motion: _____ Second: _____

Ayes: _____ Nays: _____

b. Approval of School Focus Goals for 2016-2017 School Year

PRESENTER: Karen Glassman

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: Ms. Glassman will review the proposed 2016-2017 school focus goals with the Board and will seek Board approval thereof.

Motion: _____ Second: _____

Ayes: _____ Nays: _____

c. Approval of Board Training and Conference Attendance for the 2016-2017 School Year

PRESENTER: Megann Arthur

RECOMMENDED ACTION: Consideration for Approval

BACKGROUND: Ms. Arthur will review this item with the Board. She will review the training opportunity being offered for the upcoming year:

- o Idaho School Boards Association (ISBA) (Boise - November 9-11, 2016)

She will be recommending the Board authorize any interested and available Board members to attend the training and the Board approve reimbursing expenses for the Board members incurred in attending Board Academy.

Motion: _____ Second: _____

Ayes: _____ Nays: _____